



San Antonio Pets Alive! Minor Volunteer Agreement and Parent Waiver, Release, and Indemnification

San Antonio Pets Alive! ("SAPA!") is a private, nonprofit animal welfare organization whose mission is to promote and provide the resources, education and programs needed to eliminate the killing of companion animals in South Texas.

In consideration of this opportunity to volunteer for SAPA!, I agree to the following terms and conditions:

1. I will abide by the mission, rules, regulations, policies and programs of SAPA! while I am a volunteer.
2. I agree to follow all instructions given by an SAPA! manager or designee and will work as a team member with all volunteers.
3. I will treat all animals, other volunteers, and the general public with dignity and respect.
4. Since certain tasks at SAPA! have more specific age limits, I will check with the appropriate SAPA! team leader or staff to make sure I qualify to volunteer with that specific team or group before volunteering in a specific area.
5. I have accurately and truthfully completed this Volunteer Agreement and Release.

I understand and agree that as a volunteer for SAPA!, I assume all risks of loss or injury, including death to myself or damage to my property while on the property of SAPA! and elsewhere, while participating in the volunteer program.

I understand and agree that all services performed by me will be performed on a strictly voluntary basis, and that I will receive no remuneration, pay or compensation of any kind. I understand and agree that I will not be an employee of SAPA! and will not receive any benefits normally available to employees of SAPA!. I understand and agree that SAPA! shall incur no liability of any nature as result of my volunteering for SAPA!.

I understand that in handling animals and performing other volunteer tasks there is a risk of injury, including physical harm or death, and that all services performed by me will be done at my own risk. I further understand that SAPA! recommends that any dogs and cats that I live with should be immunized by my veterinarian if they have not already been immunized.

I agree, therefore, to waive, release and indemnify SAPA! (including its officers, directors, employees, agents, and volunteers) from and against all liability, claims, demands, and damages to my person or property suffered or sustained by me as a direct or indirect result of my service as a volunteer with SAPA!, including without limitation any animal bite, disease, accident, property damage or injury, even if such death, personal injury or property damage arises out of the negligence of SAPA!.



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Printed Name of Minor: _____

Birth Date of Minor: _____

Email of Minor: _____

Phone Number of Minor: _____

Date Minor Attended Orientation: _____

Excluding traffic violations, has minor ever been convicted of any criminal offenses? No ☐ Yes ☐

If 'Yes', explain convictions: _____

Emergency contact information for Minor:

Emergency Contact Name: _____

Emergency Contact Phone: _____

Relationship to Minor Volunteer: _____

**Participation of a minor (under age 18) at SAPA! requires parent/guardian approval.
Both parent and minor must attend SAPA!'s volunteer orientation.**

Adult Designated to Supervise Minor*: _____

Printed Name of Parent or Guardian: _____

Date P/G Attended Orientation: _____

Signature of Parent or Guardian: _____

Today's Date: _____

** Optional. A designated adult (18 years or older) who is not a parent or legal guardian may supervise a minor while volunteering at SAPA! Regardless of this designation, a parent or legal guardian must have a volunteer application on file, attend SAPA! volunteer orientation, and sign this Waiver, Release, and Indemnification.*