



Volunteer Role	Adoption Counselor / Adoption Asst.
Contact; Phone; Email	Jason Hernandez; (210) 960-6260; volunteer@sapetsalive.org
Length of Commitment	Weekly shift for 2-3 hours within the desired shift times / on- going opportunity
Dates Available	Year-round
Location of Volunteer Work	PetSmart Everyday Adoption Center: 8520 Fourwinds Dr. Petco Adoption Center: 6001 NW Loop 410 # 103 ACS BLD 1.: 4710 TX HWY 151 Mobile Adoption Events
Age Requirement	12 + (14 + PetSmart location)
Duties	<ul> <li>Interacting with/getting to know the animals and talking with prospective adopters about them to make the best possible match</li> <li>Helping people through the adoption process, sharing information about animal care and behavior, reviewing adoption applications, interviewing applicants in a conversational way, making a decision to finalize or deny an adoption, and communicating with the applicants in such a manner that maintains a courteous and friendly attitude even when declining a request</li> <li>Willingness and ability to learn the Pet point computer program to track animals in the shelter</li> <li>Willingness and ability to learn about cat and dog behavior, common issues, and ways to address them to make good adoption matches and to keep animals in home</li> </ul>

Number of Volunteers Needed  Comments	<ul> <li>Hands on skills training</li> <li>Dog Handling 101</li> </ul> 1-2 per shift  NONE
Training Required	<ul> <li>Saturday – Sunday 11:00 am – 5:00 pm</li> <li>Organization Orientation or Overview based on availability to start with role</li> </ul>
Shifts	Monday - Friday 11:00 am - 6:00 pm
Desired Qualifications	<ul> <li>Excellent written and oral communication skills</li> <li>Ability and initiative, working with minimal supervision and direction</li> <li>Physical ability to walk and or stand on your feet or the duration of at least 2 hours +</li> <li>Flexibility, manage multiple task</li> <li>Affection for animals, concern for their welfare, and a willingness to accommodate animals in the right work place</li> <li>Ability to remain calm and pleasant in stressful situations</li> <li>High animal contact position must be able to have a tolerance to loud noise and being exposed to various cleaning agents</li> <li>The ability to ask appropriate questions to gather information along with the ability to feel and show empathy to others</li> <li>The ability to turn people down, firmly when necessary without becoming aggressive or unpleasant.</li> </ul>
	<ul> <li>Assist with the cleaning of animal areas and equipment as needed including spot cleaning of animals and public areas throughout the day</li> <li>Monitoring the health of animals on an on-going basis and rapidly identifying any health problems or conditions and immediately reporting to a supervisor</li> <li>Working courteously and cooperatively with other staff and volunteers.</li> </ul>